

CLIMATE ACTION POLICY

INTRODUCTION

Climate change is one of the most urgent challenges of our times. Temperatures have risen relentlessly over recent decades and most models predict a significant increase in GHG concentrations and continued global warming going forward. The consequences of higher temperatures are already evident¹.

The impact of climate change on health is largely determined by how vulnerable populations are, how resilient they are to climate change, and how well – and how quickly - they are able to adapt. The severity of the impact will depend on the steps taken to reduce emissions and avoid exceeding dangerous temperature thresholds and potentially irreversible tipping points.

PURPOSE

The Policy is intended to provide a framework to ensure Grifols is able to articulate its strategy and business model in a manner which is consistent with its commitment to tackling the climate emergency. It is aligned with the [Sustainability Policy](#), the [Environmental Policy](#) and the [Energy Policy](#).

SCOPE

This policy applies to all centers and employees at Grifols, S.A., including all subsidiaries and affiliated companies (“Grifols”).

COMMITMENTS

At Grifols, our mission is to improve the health and well-being of people around the world. We recognize the health risks posed by climate change and remain committed to minimizing our environmental impact and fighting climate change. Climate change also represents a risk to Grifols' business model, as its consequences could impact our production and supply capacity.

Based on the aforementioned, Grifols undertakes the following commitments:

- Grifols' Board of Directors recognizes the importance of integrating climate action into the company's global strategy, and commits to addressing climate change risks, as well as monitoring its performance. These efforts will be led by the Sustainability Committee members.

¹ IPCC, 2021: Climate Change 2021: The Physical Science Basis. Contribution of Working Group I to the Sixth Assessment Report of the Intergovernmental Panel on Climate Change [Masson-Delmotte, V., P. Zhai, A. Pirani, S.L. Connors, C. Péan, S. Berger, N. Caud, Y. Chen, L. Goldfarb, M.I. Gomis, M. Huang, K. Leitzell, E. Lonnoy, J.B.R. Matthews, T.K. Maycock, T. Waterfield, O. Yelekçi, R. Yu, and B. Zhou (eds.)]. Cambridge University Press, Cambridge, United Kingdom and New York, NY, USA, 2391 pp. doi:10.1017/9781009157896. https://www.ipcc.ch/report/ar6/wg1/downloads/report/IPCC_AR6_WGI_FullReport.pdf

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- Build on strong governance to provide accountability for the management of climate-related risks, including adaptation initiatives and the goal of net zero emissions by 2050.
- Set short- and long-term GHG emission reduction targets to be delivered through emission reductions and production efficiency in alignment with the objectives of the Paris Agreement² and the United Nations Sustainable Development Goals (SDGs), particularly SDGs 7 and 13 and the recommendations of the Intergovernmental Panel on Climate Change (IPCC)³.
- Align capital investments with long-term GHG emission reduction targets, eliminating investments in carbon-intensive assets or products, and supporting the implementation of new technologies and processes that mitigate climate change risks and develop identified opportunities.
- Encourage our partners throughout the value chain to reduce their GHG emissions.
- Establish a business continuity program to ensure our facilities and our partners are equipped to adapt and mitigate the risk of adverse impacts from these threats, with the overarching aim of ensuring a continuous supply of medicines for patients.
- As a member of climate-action associations, Grifols provides technical and financial support, promotes their climate-change-mitigation policies, and publicly communicates its commitment to reducing its carbon footprint.
- Reconsider membership in associations that stand contrary to our commitment.

LINES OF ACTION ON CLIMATE CHANGE

Grifols has stipulated the following priorities to ensure compliance with the commitments set out in the previous section:

- Formalize Environmental Programs aligning Grifols' commitment to achieving carbon neutrality by 2050, as well as the interim targets for Scope 1, 2 and 3 greenhouse gas emissions in accordance with the Science-Based Targets Initiative. To neutralize residual emissions, the company is committed to offsetting and capturing the necessary levels of CO₂.
- Establish short and long-term science-based targets in line with Paris Agreement objectives to limit global warming to below 2°C based on pre-industrial levels and continue efforts to limit warming to 1.5°C.
- Regularly identify the risks and opportunities stemming from climate change, based on the recommendations of the Task Force on Climate-related Financial Disclosure (TCFD), establishing climate-change adaptation and mitigation measures and detecting opportunities for transformation.

² <https://www.un.org/es/climatechange/paris-agreement>

³ www.ipcc.ch

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- Conduct operational monitoring of the climate commitments undertaken and integrate this monitoring into the regular meetings of the Sustainability Committee, the Sustainability Steering Committee and Environmental Committees of each company.
- Promote efficient energy use by adopting eco-efficiency measures in new projects and existing facilities and gradually phasing in renewable energies.
- Provide regular reports to stakeholders on the impact of climate change on the company and the measures adopted to adapt to and mitigate the risks.
- Raise awareness and provide internal training for Group employees on climate action, as well as rolling out communication campaigns with stakeholders.
- Raise awareness among suppliers and the value chain around climate change and encourage the adoption of practices aimed at cutting carbon footprints and supporting the transition to neutrality.

IMPLEMENTATION, MONITORING AND EVALUATION

Grifols' Board of Directors has tasked the Sustainability Committee, along with the Sustainability Steering Committee, with supervising and ensuring compliance with this Policy, as well as overseeing the management of the Policy and monitoring any associated risks, under Article 3 of the Committee's regulations.

POLICY VALIDITY

This Policy is effective from February 23, 2023, the date of approval by Grifols' Board of Directors.